
Directive regarding SSAB's health and safety management

Contents

1. Background and purpose	1
2. Statement	1
3. Applicability	2
4. Associated documents	2
5. Changes compared to last revision	2

1. Background and purpose

SSAB is determined to be the safest steel company in the world, with the objective of achieving zero accidents, work-related injuries and illnesses.

Nothing is more important than the health and safety of our employees. Therefore, the provision of a safe and secure work environment for our employees, contractors and visitors will always be our top priority.

The purpose of this Directive is to state the ambition of the safety work in SSAB and stress the importance of uncompromising safety management and individual accountability to work safely.

2. Statement

Every employee who works for SSAB has the personal responsibility and accountability to work in a safe manner every day. Working safely is a fundamental prerequisite for being employed at SSAB. Occupational safety is part of the integrated management system.

To reach our high ambitions, we shall adhere to the following internationally adopted safety approach¹:

1. All injuries and work-related illness can and must be prevented
2. Employee engagement and training is key
3. Working safely is a condition of employment
4. Excellence in safety and health drives good business results
5. Safety and health shall be integrated into business management processes

¹ World Steel Association's safety principles

Document name	Document No	Document type	First issued	Page
<i>Directive regarding SSAB's safety management</i>	<i>(1-41D)</i>	<i>Group Directive</i>	<i>2015-10-28</i>	<i>2(2)</i>
Document owner		Approved by	Last revision date	
<i>Christina Friborg</i>		<i>GEC</i>	<i>2019-04-02</i>	

In the associated Instruction SSAB's fundamental health and safety principles and management requirements are set for the group.

The safety principles define the uncompromised basis on which SSAB's safety work is built on.

Basic safety management requirements present the minimum level of safety management in all SSAB facilities and operations. In addition, other requirements may apply due to the nature of operations, special risks, legislative requirements or other such reasons.

Safety terms and definitions that shall be followed in all SSAB group level safety reporting and statistics are set out.

3. Applicability

This Directive is mandatory and shall apply to all divisions and companies in the SSAB Group

4. Associated documents

Group Instruction: SSAB's health and safety principles and management

5. Changes compared to last revision

This Directive has been adjusted to SSAB's new structure for governing documents.